



COUNCIL

Council Summons and Agenda

You are hereby summoned to attend an **Ordinary Meeting of Ryedale District Council** to be held in the **Council Chamber, Ryedale House, Malton** on **Thursday, 1 September 2016** at **6.30 pm** in the evening for the transaction of the following business:

Agenda

1 **Emergency Evacuation Procedure**

The Chairman to inform Members of the Public of the emergency evacuation procedure.

2 **Apologies for absence**

3 **Public Question Time**

4 **Minutes**

(Pages 5 - 22)

To approve as a correct record the minutes of the Ordinary Meeting of Council held on 7 July 2016.

5 **Urgent Business**

To receive notice of any urgent business which the Chairman considers should be dealt with at the meeting as a matter of urgency by virtue of Section 100B(4)(b) of the Local Government Act 1972.

6 **Declarations of Interest**

Members to indicate whether they will be declaring any interests under the Code of Conduct.

Members making a declaration of interest at a meeting of a Committee or Council are required to disclose the existence and nature of that interest. This requirement is not discharged by merely declaring a personal interest without further explanation.

7 **Announcements**

To receive any announcements from the Chairman, the Leader and/or the Head of Paid Service.

8 **To Receive any Questions submitted by Members Pursuant to Council Procedure Rule 10.2 (Questions on Notice at Full Council)**

From Councillor Potter to the Leader of Council:

In September 2015 you and the Chief Executive signed the Annual Governance Statement. How many times in the next 9 months did you discuss this matter with the Chief Executive and what were the outcomes of your discussions?

From Councillor Potter to the Chair of Overview and Scrutiny:

Do you consider that the draft minutes of the Overview and Scrutiny meeting on the 28th July 2016 do justice to the questioning of the Audit Report or the Annual Governance Statement?

From Councillor Clark to the Leader of Council:

Do you agree with the Internal Auditors comments on Contract Management Corporate Arrangements and can you, as Leader, give an explanation as to how it has got into this 'state'?

9 **Business from the Last Council Meeting on 7 July 2016**

Notices on Motion Submitted Pursuant to Council Procedure Rule 11

1. Proposed by Councillor Clark and seconded by Councillor Thornton.

The proposed 2020 programme will introduce very significant changes. These changes will impact on policies and the strategy of RDC. These changes will also impact on the residents of Ryedale. The voice of these people is represented on RDC by the elected councillors. Management of the options and changes is clearly the responsibility of the management at RDC. The options and changes themselves are the responsibility of the councillors.

In order to deliver the above Full Council, this calls for a minimum of 2 special Policy and Resource meetings.

1. P and R information and "way forward" meeting, including e.g. the consultations
2. 2nd P and R meeting to recommend to Full Council before and after any consultations (including consultations with the public)
3. 3rd P and R meeting if needed

Areas to be covered by first P and R meeting:

- Share with members the presentation made "to the Heads of Service and SUMs on the 06/06/16
- Share with members the option appraisals
- Present to members the tendering document which resulted in "iese consultants" being appointed
- Share with members the reasons for appointing iese
- Share with members a copy of the contract to iese

- Share with members the work done so far at a cost of £50,000
- Share with members the intended work for £90,000
- Share with members the intended work for the £40,000 on Human Resources
- Consult with members their priorities for the future of RDC
- Obtain agreement from members before the consultation with employees is commenced
- Explain to members what is meant by "behaviour based assessment"
- get agreement from members before any consultation or implementation of "culture change"
- Obtain agreement from members before "ceasing any activities"
- Obtain agreement from members before making any decisions on what is the "best for customers" before any consultation etc is taken
- Inform members of the design principles of T2020
- Before the process starts discuss with members what "working closely with members to support customers re present demand" means in relation to members, officers and public
- Explain to members what is meant by "behaviour of staff"
- Explain to members what is meant by "less reliance on higher paid specialists"
- Explain to members what is meant by "focus on demand prevention"
- Explain to members what is meant by need to focus on "finance and performance"
- Explain to members what is meant by "Town Team's"
- Explain to members what is meant by "combined teams wider than Ryedale"
- Explain to members what is meant by "growing the economy"
- Explain to members what is meant by "appropriate range of housing"
- Explain to members what is meant by "one council - members and officers - members and officers working together to concentrate on doing what matters for Ryedale"

2. Proposed by Councillor Clark and seconded by Councillor Thornton.

The issue of bullying has been raised at Full Council on at least three occasions. There has been no satisfactory response from the Leader of the Council. If there is bullying or a culture of bullying in any department(s) at Ryedale District Council it must be stopped. This motion will assist in the actions required. It will legitimise any necessary action by the Chief Executive.

So as to attempt to clarify the situation this council resolves:

"The Chief Executive is requested to:-

- Have discussions with the union representatives to ascertain if they believe there is a culture of bullying
- Have discussions with managers and other employees to ascertain if they believe there is a culture of bullying
- Carry out an impact assessment of the Harassment Policy - the following is required:-
 1. Number of times people have been investigated under this policy
 2. The outcome of each of these investigations
 3. A list of measures taken
- Report all of the above to the Policy and Resources committee as a part B item within one month"

To follow.

- 11 **To consider for Approval the Recommendations in respect of the following Part 'B' Committee Items:** (Pages 23 - 130)

Planning Committee - 7 June 2016

Minute 5 - Ryedale Community Infrastructure Levy - Payment Instalment Policy (page 23)

Planning Committee - 2 August 2016

Minute 41 - Slingsby, South Holme and Fryton Design Statement (page 29)

Overview and Scrutiny Committee - 28 July 2016

Minute 22 - Counter Fraud Policy and Anti Money Laundering Policy (page 91)

- 12 **Treasury Management Annual Report 2015-16** (Pages 131 - 142)

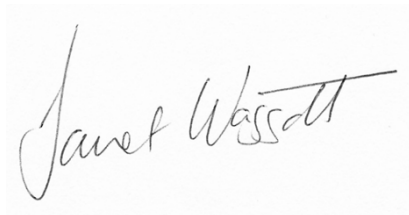
- 13 **Proposed Joint Public Assets Board for York, North Yorkshire and East Riding**
(Pages 143 - 152)

- 14 **Exempt Information**

That under Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended), the public be excluded from the meeting for the following item as there would be a likely disclosure of exempt information relating the financial or business affairs of any particular person (including the authority holding that information).

- 15 **Request for an Indemnity for Ryedale Citizens Advice Bureau** (Pages 153 - 162)

- 16 **Any other business that the Chairman decides is urgent.**



Janet Waggott
Chief Executive